



**Warren County
Educational Service Center**

WCBAC

**Student Workforce Success
Showcase**

Lebanon City Schools

Career Technical Schooling



"Champions for Children"



Warren County
Educational Service Center

Lebanon High School

Credential Program

2025-2026

12 Point Opportunities at Lebanon High School

Option #1: Rise-Up—Students can earn their 12 point credential in a study hall.

Option #2: Professional Credentials— a semester class that students can take to earn 12 points. It includes: CPR/AED/First Aid, Elder Care, Bloodborne Pathogens, Control the Bleed, Lead4Change, Respiratory Care Protection

Option #3: Career Experience—Credentials are embedded into the course as an option for students. 1st Semester- CNA (Certified Nursing Assistant), 2nd Semester- Ohio Phlebotomy Certification

Option #4: Business Academy- Warren County Career Center Satellite: Microsoft Credentials

Option #5: Project Lead the Way - Warren County Career Center Satellite: Engineering Credentials

CNA (Certified Nursing Assistant)

- LHS is a training center through the Ohio Department of Health.
- Business Partnership -Otterbein Living Center.
- The partnership provides for a certified, ODH approved educator, skills lab training, and clinical training on live patients.
- Cost depends on the number of students.
- State Licensure Exam is at Scrubs Training Center in Dayton, Ohio.



Ohio Phlebotomy Certification

- LHS is a training center through the Ohio Department of Health.
- Business Partnership -Watts Health Training Program, Dayton, Ohio.
- The partnership provides for a certified, ODH approved educator, skills lab training, and clinical training on live patients.
- The entire program is completed at LHS.
- Cost depends on the number of students.
- Testing is a lab practical at Lebanon High School.



LHS Credentials

Any Questions?



Workforce Development



***Greater Ohio
Virtual School***

“Champions for Children”



Warren County
Educational Service Center

Greater Ohio Virtual School

GOVS is a dropout prevention and credit recovery virtual school that serves about 700 students across Ohio but predominantly in our local counties.



- Our platform is Virtual Learning Academy (VLA), and it's asynchronous so students can complete school work in their own time. They have to log 25 hours per week.
- **Work Study** – There are about 100 students in work study this year. They earn part of their weekly required hours at GOVS by proving they are working, submitting pay stubs or time cards and answering questions about their job and work skills.

Workforce Development at GOVS

- We support students by providing them with opportunities to explore various career pathways and learn about real-world jobs. We do this through field trips (e.g., Aveda Cosmetology School, Otterbein Senior Living, Kraft-Heinz, and Vega), career events, and our work study classes.
- We also recognize our students need experiences with job readiness skills and an opportunity to practice those skills, so we developed a new program this year called Job Skills for Life.

Job Skills for Life

- Six-week session at the GOVS Student Center in Franklin (offered online and in person)
 - career exploration, money skills, resume writing, interviewing, technology at work, professional communication skills
- Samantha Tyler from the Federated Bank of Cleveland was our instructor and provided resources from her workforce education team.
- Emily Cable, a GOVS junior, shares her experience in Job Skills for Life.





Virtual Placement



“Champions for Children”





**Kings High School Interns
Ella Morales
&
Daniela Balbi**



REMOTE INTERNSHIP

Delivers practical website development experience aligned with industry standards

Incorporates flexible scheduling to support student participation

Aligns with contemporary workforce and employment structures

Expands student exposure to nonprofit organizations and career pathways



Simulated Work Environment



"Champions for Children"



Warren County
Educational Service Center

The Daily Grind

Student Run Coffee Shop at Waynesville High School

Student-Run Coffee Shop

Entrepreneurship in Action

- Operated entirely by students
- Part of the Entrepreneurship course
- Real business serving the school community
- Hands-on workforce and business development

Real-World Learning

Students learn by doing:

- Marketing and promotion of products
- Inventory tracking and cost control
- Menu development and pricing decisions
- Financial literacy through daily sales and expenses

Business Operations

- Students rotate through all roles
- Barista, cashier, inventory, and marketing responsibilities
- Emphasis on teamwork, accountability, and leadership
- Students manage daily operations independently

Financial Responsibility & Reinvestment

- Students track sales, expenses, and profits
- Earnings are reinvested into the business
- Funds support new equipment, supplies, and menu items
- Teaches sustainable business growth

Student Commitment & Schedule

- Every student works **one morning per week**
- Every student works **one 7th period shift per week**
- Consistent participation builds reliability and work ethic
- Mimics real-world job expectations

Why This Program Matters

- Develops career-ready skills
- Provides authentic entrepreneurship experience
- Builds confidence, responsibility, and problem-solving
- Prepares students for college, careers, and the workforce

Criminal Justice or Culinary



**WARREN COUNTY
CAREER
CENTER**

“Champions for Children”



Simulated Work Environment



"Champions for Children"



Warren County
Educational Service Center

Bark 
Abilities

• Special treats for special pets •

A Student Run
Dog Treat Business
Franklin High School





The Vision



- BarkAbilities is a student run dog treat business lead by students from Franklin High School with special needs.
- The students researched and voted on the name and slogan of the business, the recipe, and the company logo.
- Students wrote letters to the administration for approval and helped to set up the business account through the school finance department.



Academic Skills



- **Mathematics:** We practice functional math by measuring ingredients, comparing prices, and doubling recipes. We also gain money skills like counting money, making change, running a cash register, and learning income and expenses.
- **English:** We create Google order forms and send emails to customers in the school district. We also read and follow step by step recipes.

Academic Skills



- **Science:** We learn about animal nutrition by researching healthy ingredients for dogs. We also learn the chemical reactions during mixing and baking.

Job Skills



- **Manufacturing:** We manage the entire production line, from making the dough, putting it into dog bone molds, baking and packaging.
- **Marketing & Design:** We design packaging, and develop cool posters to show to our customers in the school or community.
- **Business Operations:** We take inventory, make grocery lists, and shop for supplies.

Life and Social Skills



- **Customer Service:** Selling treats helps us learn social skills by practicing greetings, taking orders, and helping our classmates, staff, and community members pay for the treats.
- **Safety & Independence:** We learn kitchen safety, time management ("time on task"), and attention to detail, which helps our independence for future employment.



All Natural Ingredients-No Preservatives

BarkAbilities are made from
all natural ingredients:
unbleached flour, pumpkin
puree, cinnamon, eggs
*Please refrigerate or freeze





Branching Out

We grew our business by creating and selling BarkAbility Christmas ornaments this year.



Next Steps



Next year we hope to rebrand to **BarkAbilities Plus** and add cat treats. (We want to be more inclusive.)

Profits \$\$\$

What do we do with our profits?

- Buy supplies for our business
 - Buy supplies for our classroom
 - Cooking and life skills activities
 - Community Based Instruction
 - Outings



Let's hear from
the students!



Hi my name is Cameron



1. BarkAbilities is a business run by the class.
2. We make good treats with the class.
3. We sell them on Friday.
4. I learn how to bake and learn to count money.
5. We buy things for the classroom.



• Special treats for special pets •

My Name is Kristi

- Bark Abilities is a class business.
- We make dog treats.
- We buy supplies for Bark Abilities and our classroom with the profits.
- I help make make the dough and put dog treats in a bag.
- I learned how to measure ingredients.



Here is 5 things you must know about BarkAbilities.

Bark Abilities is a small business run by the special needs students of Ms. Telatko's classroom of Franklin High School! At Bark Abilities we make little peanut butter dog treats and hand them out to students who buy our products. My specific role is to hand out the treats after we sell them to a student. I also learn about the specifics of how to use kitchen stuff like measuring cups and teaspoons. With the profits we make with Bark Abilities, we put towards our little services we like to call community based outings.

By: Jayden

When my class makes the dog treats, we learn how to measure ingredients.

BarkAbilities is a business that my class runs.



• Special treats for special pets •

By Zoey

In BarkAbilities we make dog treats and for Christmas we made ornaments.

We use the money from BarkAbilities to buy the supplies for dog treats and for the Community Based Instruction.

I help sell the dog treats and Christmas ornaments.



By: Ryan

BarkAbilities is a business and we make dog treats. I make the dough. I fill molds and bag the dog treats. I learn how to make dog treats. We earn money from students, teachers, and staff. Thank you for letting Franklin City Schools come to talk to you.

Thank you for inviting us to the Business Advisory Council Meeting



Bark  *Abilities*

• Special treats for special pets •

Do you have any questions for us?



Work Study Program



SPRINGBORDO SCHOOLS

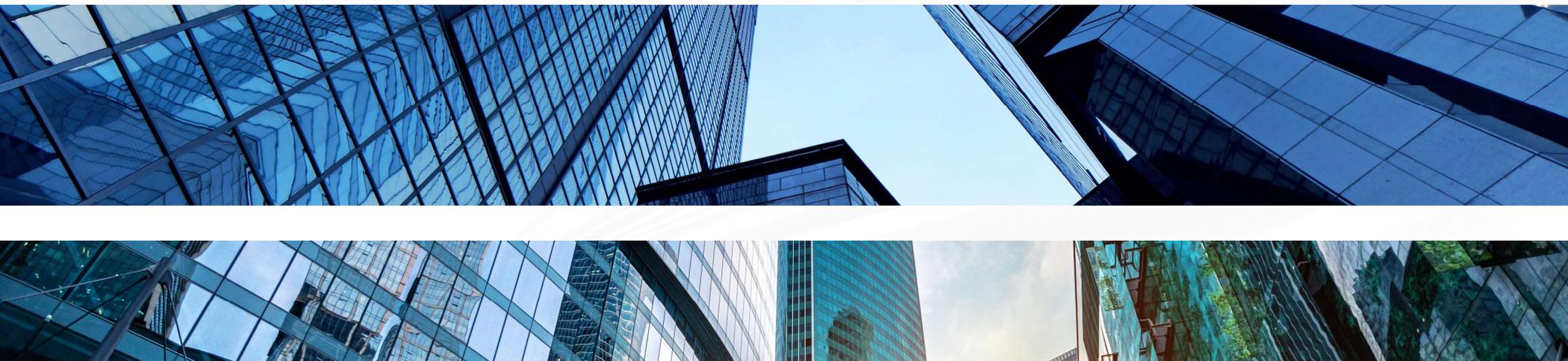
People First / Always Growing / Better Together

“Champions for Children”



Warren County
Educational Service Center

Springboro High School Work Study Program



What is Work Study?

Work Study is a program that provides students with opportunities to participate in various activities and experiences at work sites which help them strengthen their vocational skills, occupational knowledge, and increase future employment opportunities.

Overview

- Milestones
- What are the benefits of Work Study?
- Who are our Business Partners?



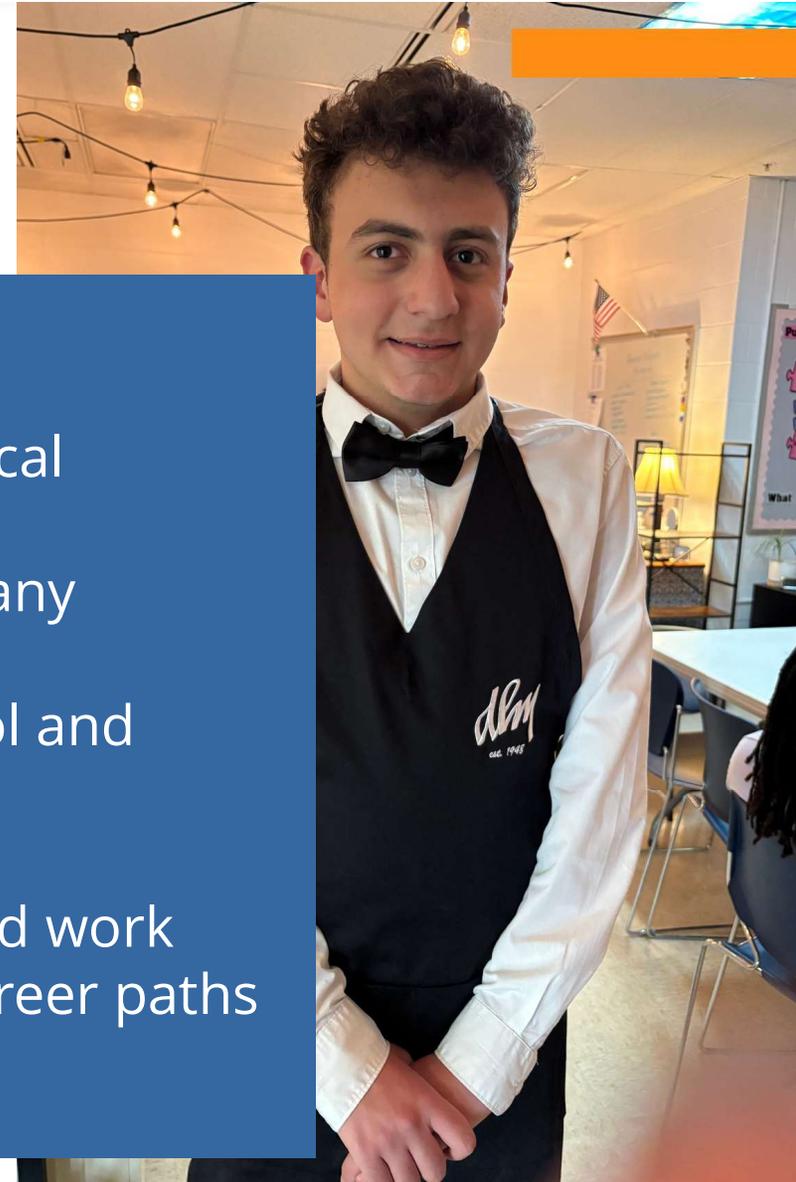


Milestones

- Started in 2018 with 5 students and 2 Job Sites and 1 part-time job coach from WCESC
- By 2025, we had 15 students placed at 12 different Job Sites, with 2 full-time SHS job coaches

Benefits

- Long-term workforce development for local businesses
- Work Study makes school relevant for many students
- Strengthens partnerships between school and community
- Builds students' confidence
- Students learn how to manage school and work
- Aligns student interests with potential career paths



Business Partners



Paw Print Greetings

- In House Student Ran Business
- Job Coaches print cards on Cricut, and students assemble
- Currently have an order for 750 cards from the Superintendent for district staff birthdays



Conclusion and Next Steps

- Paw Print Greetings
- Work Study Program
- Next Steps

Mason City Schools

Experiential Learning



“Champions for Children”





Mason Experiential Learning Program (XLP) Discover your true North



What We Do



- **Mission:**

- **Bridge** the talent gap for companies
- **Create** opportunities for students
- **Benefit** for both companies and students,
 - Stronger & Competitive Workforce
 - Valuable insight into Careers

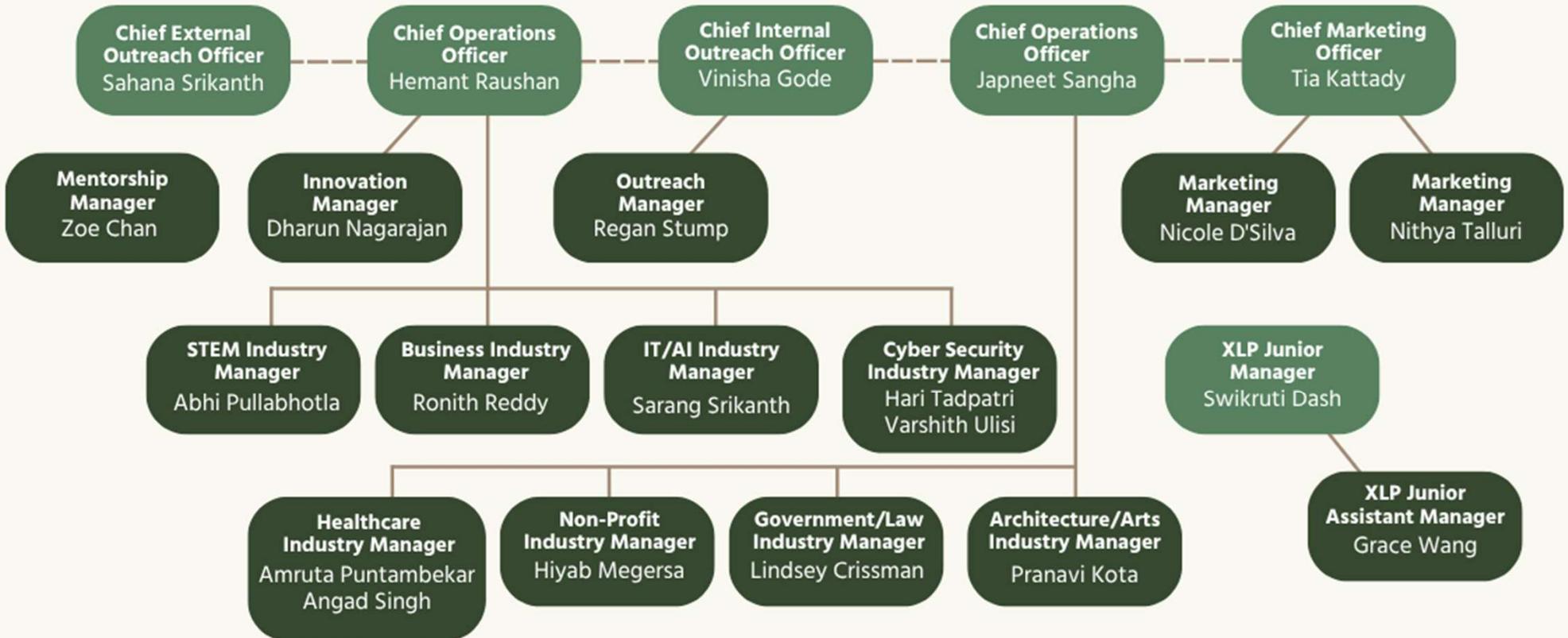




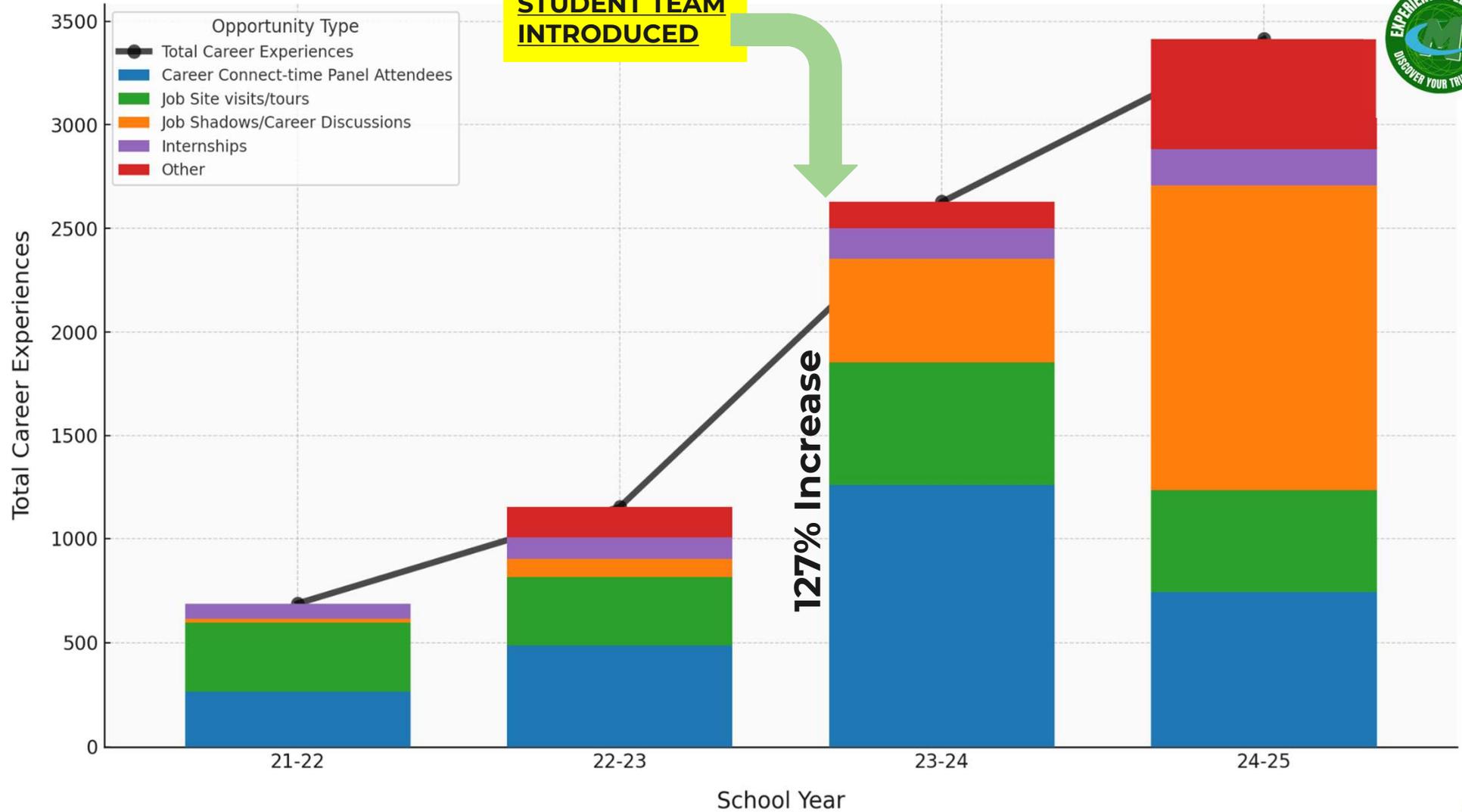
Types of Opportunities we Provide:

- Career Speakers
- Tours with companies
- Job Shadows
- Career Discussions
- Internships
- Mentorship
- Resume/Interview prep
- Class projects w/companies

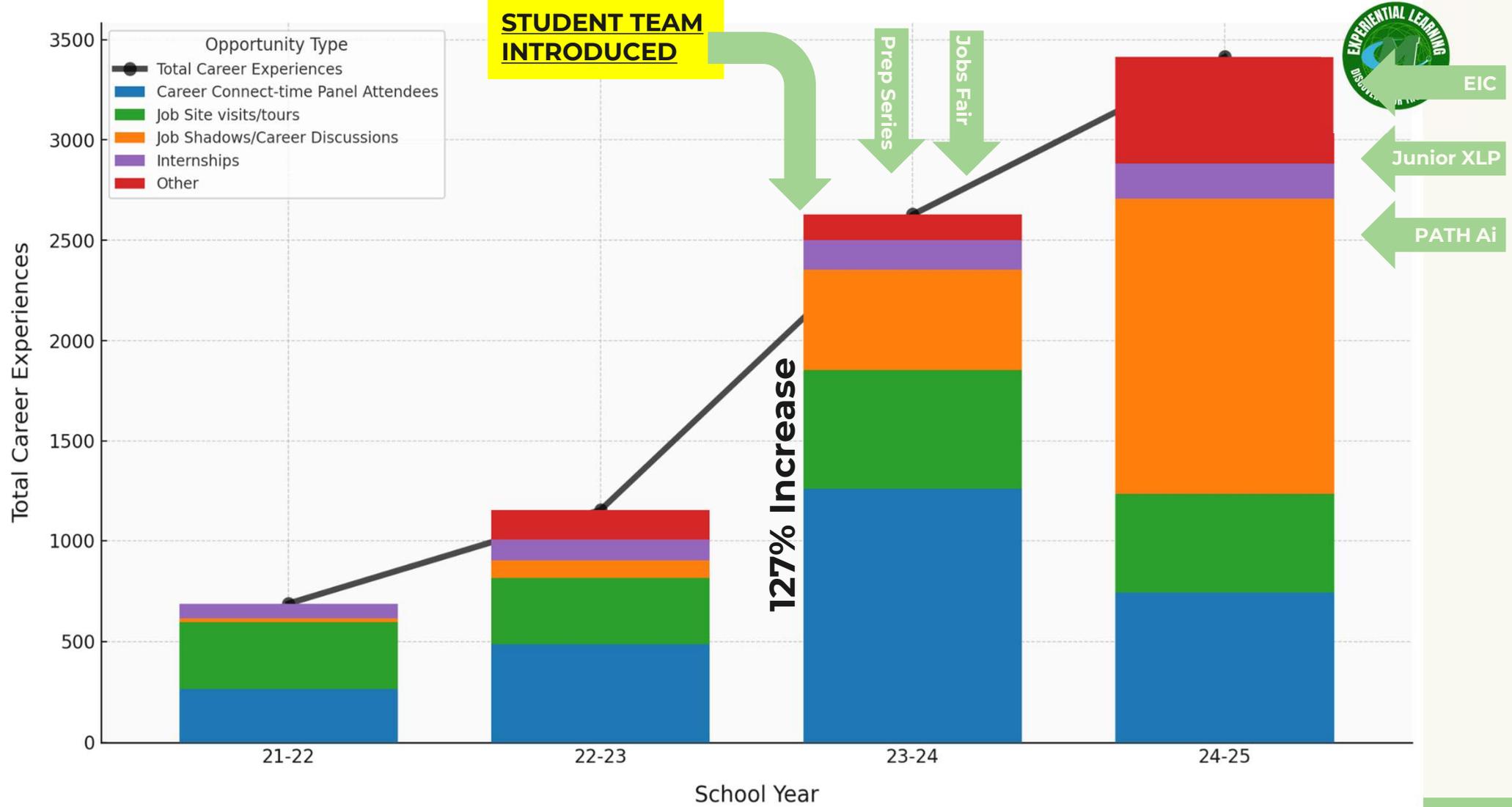
XLP Advisors



Career Experiences Over Time by Opportunity Type



Career Experiences Over Time by Opportunity Type



Internship Prep Series

- A program by XLP to help students get equipped with **real world skills** during the school day
- Trained **100+ students**
 - Students receive **fast tracked application** process for **summer internships**



Internship Preparation Series

- OCT. 11** LINKEDIN TRAINING & PROFESSIONAL HEADSHOTS
Harvard Room - Connect Time
- RESUME TRAINING** **NOV. 8**
Kiva - Connect Time
- DEC. 6** INTERVIEW TRAINING
Kiva - Connect Time
- PROFESSIONAL SKILLS** **JAN. 17**
Kiva - Connect Time

EXPERIENTIAL LEARNING
DISCOVER YOUR TRUE NORTH



YOU'RE INVITED
MHS SUMMER INTERNSHIP & JOB FAIR

FEBRUARY 29TH
MASON HIGH SCHOOL NEW GYM
1:00-3:30PM

COME MEET MASON HIGH SCHOOL'S EXCELLENT JUNIORS AND SENIORS! FIND OUTSTANDING CANDIDATES FOR YOUR POSITIONS! SIGN UP WITH THE QR CODE NOW!

CONTACT US!
schroederj@masonohioschools.com
masonexperientiallearning@masonohioschools.com

OUR MISSION
MASON'S EXPERIENTIAL LEARNING PROGRAM IS DEDICATED TO BRIDGING COMPANIES TALENT GAP AND CREATING CAREER EXPERIENCES FOR STUDENTS.

ADDITIONALLY, WHEN THE FAIR IS OVER YOU CAN DECIDE WHO YOU WANT TO INTERVIEW. THEN, ON APRIL 3RD WE WILL HOST AN INTERVIEW DAY AT THE HIGH SCHOOL FROM 8AM-11AM!

Sign Up Now!

EXPERIENTIAL LEARNING
DISCOVER YOUR TRUE NORTH



Breakfast With

- XLP Breakfast: students meet top industry leaders
- Students pick top 3 leaders
- We match students to their preferences
- Tables rotate every 15 minutes for new discussions





Company Tours

Group tours to a variety of companies - GE, Deloitte, Makino

Students explore real-world work environments

17+ Tours for 25-26 school year

Students gain support through company advice and lessons

From 2 hours or the entire day





Skilled Trades

Skilled trade workshop in partnership with MADE Manufacturing Hub

Hands-on sessions in these Trades:

- Plumbing
- Electric
- Roofing
- Welding
- Construction

Students can get connected to a future apprenticeship





XLP Mentorship Program

- **50 Students** Impacted
- **11 Mentors** from GE Aerospace, Fifth Third, P&G, and more!
- 5 Session Program, **4 Cohorts**
 - Icebreakers, Career path, Networking, Site tours
- Bridge between **internship & job shadow!**



Mason Venture Studio



**Student-led Small business Incubator
with 40+ students and 19 teams**

Monthly Chats on skill
development and insights into
startup life

Fireside Sessions



Bi-weekly technical sessions to
understand how to develop
certain products depending on
your overall outcomes and goals.

MVP Building



Mentors & Collaboration

Have your startup team
mentored by experienced
entrepreneurs in our local
community or across the nation.



Entrepreneurship Investment Challenge

Entrepreneurship Investment Challenge: **Shark Tank-style pitch**

Students compete for **seed money**

Summer work experience at **MADE Manufacturing Hub**

Plans to expand with **Mason Venture Studio**



XLP Junior

Reaching beyond MHS to MMS, MI

Develops culture across three campuses

Bring speakers to discuss their career fields

Types of Events:

- SALT Meetings | Junior Achievement
- Professional Speakers/High Schoolers in Classrooms
- Lunch & Learns
- Company Tours

60+ average signups, 80+ students in Schoology group,
200+ students who attended events



Professional Career Speaker

Have a career professional come speak to your class about their career and educational journey, speakers in 15+ industries.



High School Speaker

Have a high school student come to speak to your class about their educational journey and career experiences at MHS.



Interactive Lessons

XLP has partnered with Junior Achievement to create engaging lessons focused on soft skills, career exploration, and financial literacy.





Our Marketing



ADMINISTRATORS



BUSINESS PROFESSIONALS



MHS Experiential Learning Pr...
658 followers
3w · Edited ·

Thank you to Olberding Brand Family for hosting a job shadow on our Journey Day this Friday. Kennedy, Mulan, Arianna, Olivia, Isabela, and Adeline ...more



21 · 1 comment

STUDENTS

QUACK HACKS

Job Shadow
Tips with
Snoop Duck



Opportunities to look out for this *week*

7



@mhs_xlp



XLP and the Portrait of a Comet

How XLP helps students
with their Integrity,
Adaptability, Empathy,
Communication, and
Critical Thinking skills.





Thank you! Do you have any Questions?



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Warren County Educational Service Center





The John Lazares Career Exploration Center

Durable Skills



PROACTIVE
PROBLEM SOLVING

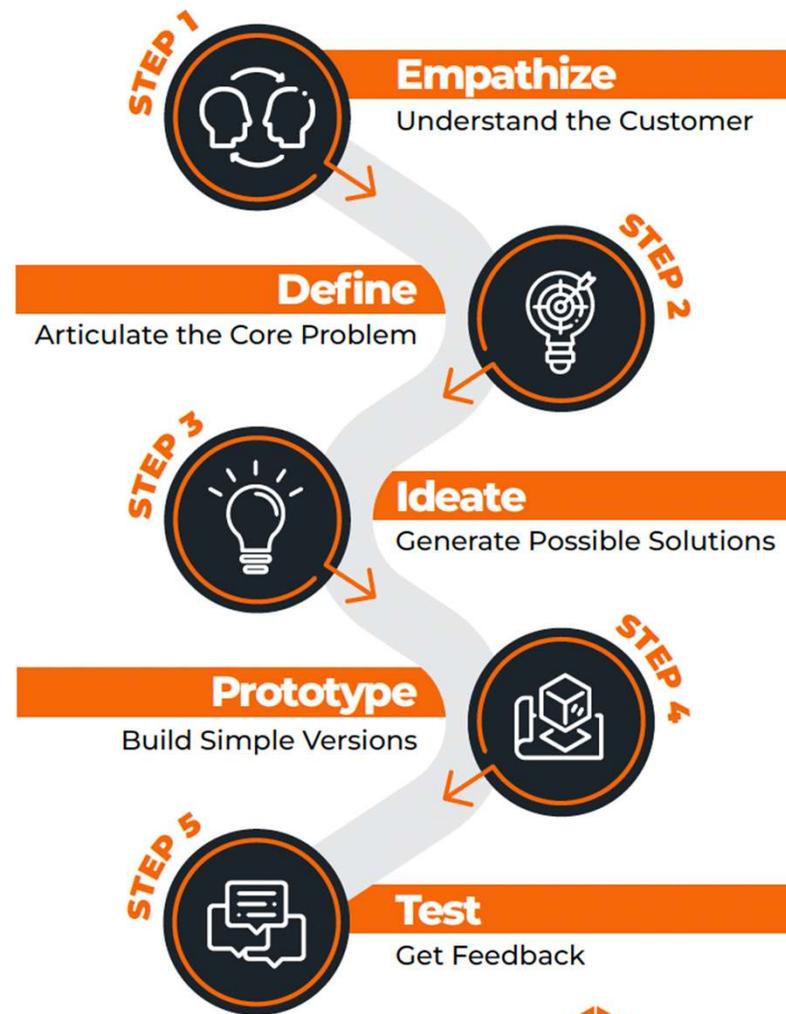


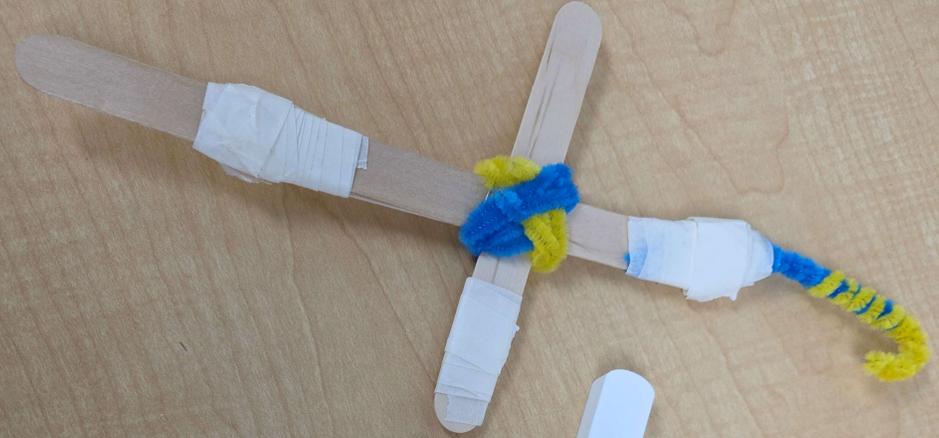
EFFECTIVE
COMMUNICATION



TRUE
COLLABORATION

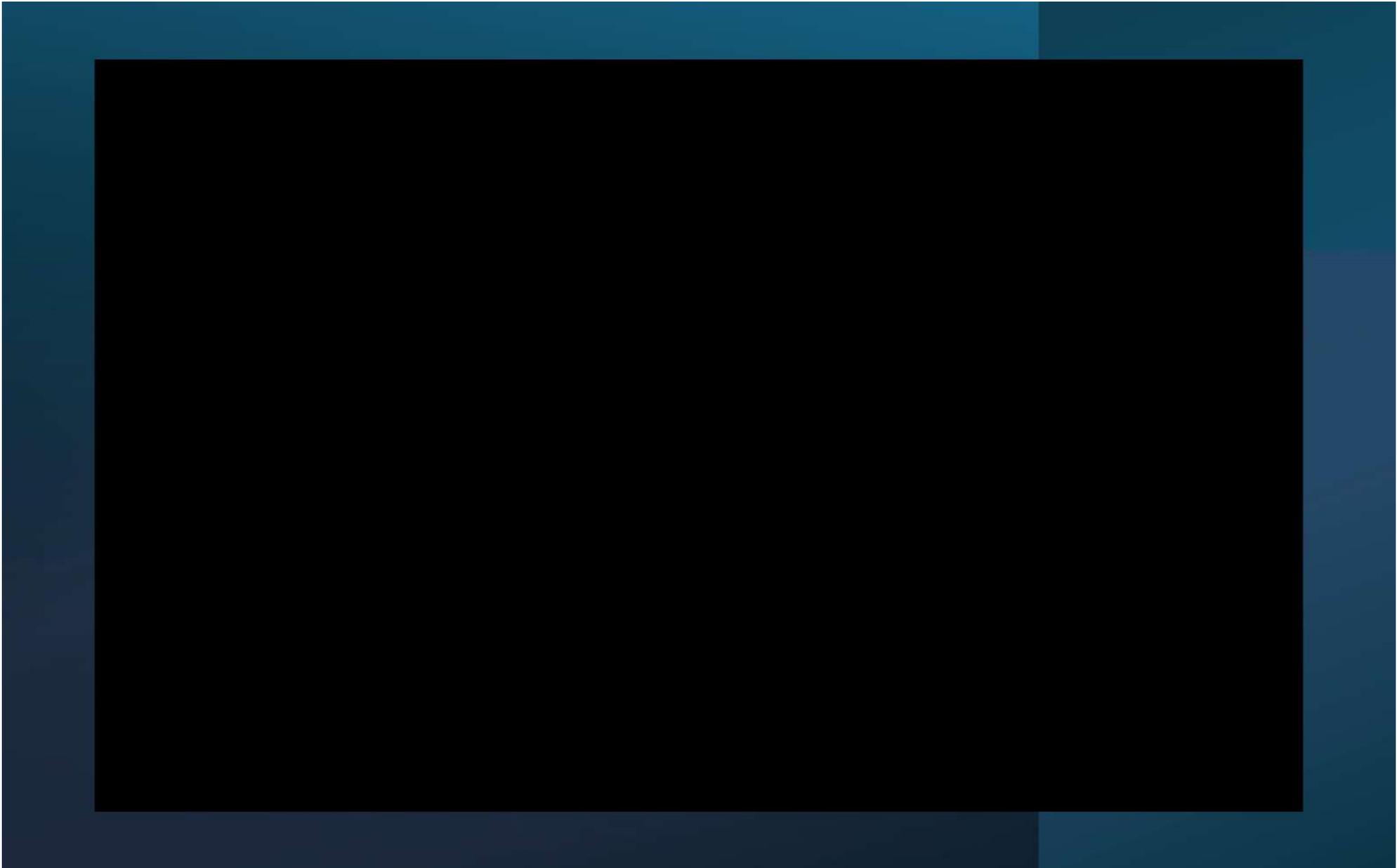
Design Thinking and the Entrepreneurial Mindset





Project Overview: Empathy and Prototype





“Champions for Children”

Project Overview: Solving a Problem (Phase One)



Project Overview: Solving a Problem (Phase Two)





Student-run Ventures

WARREN COUNTY ESC

SUMMER CAMPS

**At the John K. Lazares
Career Exploration Center**



STEM: Introduction & Immersion

June 8–11, 2026 | Limited to 16 students



This hands-on STEM camp introduces students to the foundations of design thinking and problem-solving through engaging, real-world challenges. Students will move quickly from ideas to action as they prototype, test, and improve their designs using professional tools and technology.

Camp experiences include rapid prototyping, creative design challenges, and hands-on exploration with 3D printers and the Glowforge. Students will learn how engineers and designers think—by building, experimenting, and iterating—while developing confidence, creativity, and collaboration skills.

Open to: 5th–6th grade and 7th–9th grade options

Advanced Design Lab

June 22–25, 2026 | Limited to 12 students



This advanced camp dives deeper into the world of design and technology, exploring how creativity and engineering come together in modern innovation. Students will design and build while learning how technology shapes games, products, and systems we interact with every day.

Camp experiences include video game design, hands-on work with Circuit Playground microcontrollers, and drone exploration. Students will think like designers, test like engineers, and refine their ideas through real-time feedback and iteration.

Open to: 5th–6th grade and 7th–9th grade options

8:30 – 11:30 AM ET

5- & 6TH GRADE

12:00 – 3:00 PM ET

7TH – 9TH GRADE



Warren County
Educational Service Center
"Champions for Children"

Email **Jennifer Maynard**
at jennifer.maynard@warrencountyesc.com
to learn more

3527 N. State Route 48 Lebanon, OH 45036

"Champions for Children"



STUDENT PANEL DISCUSSION



Warren County
Educational Service Center

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**Warren County
Educational Service Center**

Thank You!