



Purpose and Intended Outcome of the Warren County Business Advisory Council

Why do you come to the BAC meetings?	What do you want to get out of these BAC meetings this year?	What would success look like in 3 years?
<p align="center">School Personnel</p>	<p align="center">School Personnel Responses</p>	<p align="center">School Personnel Responses</p>
<ul style="list-style-type: none"> • <i>To get updated information and contacts for warren county career options and resources</i> • <i>To support our students and find a meaningful future for them.</i> • <i>To get everyone on the same page with work-based learning.</i> • <i>To make connections and learn from other businesses and schools on how to support businesses with students ready for the workforce.</i> • <i>To network and learn about the partnership and opportunities available to students.</i> 	<ul style="list-style-type: none"> • <i>Resources, contacts, new ideas and ways to help students be successful after high school</i> • <i>Information and connections to support our students and families; specific companies and connections.</i> • <i>To learn what skills businesses need from students and to learn what other schools are doing to equip students with these skills and give students workforce experiences.</i> • <i>Information about ways I can assist students in finding opportunities to gain meaningful experiences in the workforce and industry.</i> • <i>To learn about industry and partnerships.</i> 	<ul style="list-style-type: none"> • <i>More industry involvement. Streamlined communication collaboration and processes.</i> • <i>A strong connection to businesses and internships.</i> • <i>AI education, figure out how AI can be utilized for students' educational goals and career goals.</i> • <i>Action to move WC forward in changes in education and workforce.</i> • <i>Warren County BAC is a unified network of businesses and schools with clear plans for students prepared to enter the workforce with skills to be gainfully employed and</i>

<ul style="list-style-type: none"> • <i>To learn what everyone is doing.</i> • <i>To engage with companies and partners to benefit students and employers.</i> • <i>Come as a representative/liaison for the WC BAC and Franklin Schools. Prepared to communicate, learn, collaborate, and share/gather information.</i> • <i>Community partnership.</i> • <i>To learn more about the career initiatives in the country and what we can do as educators to better assist the students.</i> • <i>To learn about opportunities for our students and to bring them back to our school and share them with our students and staff.</i> • <i>I am coming because we are starting to launch work-based learning, pre apprenticeship, and an aligned system of career experiences at Springboro.</i> 	<ul style="list-style-type: none"> • <i>Identify and learn about opportunities for collaboration and support with community partners and organizations to improve student connection involvement success.</i> • <i>To learn more about career opportunities within Warren County, we can implement the career program at high school.</i> • <i>More information about opportunities for our students. We lack sending students on apprenticeships and internships. Also to help build more partnerships with businesses in the community.</i> • <i>A database of businesses and industries (local) that are willing to engage with students. I want to understand what companies want from a school/student.</i> • <i>Continue to hear about upcoming technology, projects, and more.</i> • <i>I would like to gain information that I can share with my district. I am hopeful I learn information that helps my student. More discussion about what each district is doing to set students up for success.</i> 	<p><i>businesses with a strong workforce.</i></p> <ul style="list-style-type: none"> • <i>More businesses and industries are willing to provide opportunities to students and more students/schools willing to participate in these programs.</i> • <i>Students develop a career pathway.</i> • <i>Building a better partnership between companies and students is important.</i> • <i>Success (in a few years) would look like students at the jr high level have exposure opportunities to explore industry in WC and learn about workforce and roles within industry they might have interest in.</i> • <i>Students are consistently engaged in meaningful internships, vocational training, and community service experience that prepares them for life after high school. At the same time we would have a strong, lasting partnerships with businesses across the region giving our students more opportunities to thrive ultimately success would be reflected in</i>
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<ul style="list-style-type: none"> • <i>To hear about businesses spotlighted by Warren County.</i> • <i>Typically, we heard about apprenticeships and opportunities. It allowed me to discern if opportunities are the students I work with.</i> • <i>To collaborate with educators, agencies, and business partners. It's nice to have so many different school personnel here.</i> • <i>I come for several reasons: networking, sharing what we do with our students on IEPs for WFD, to hear what districts are doing for WFD, to educate businesses on the positives working with students with disabilities will bring to their businesses.</i> • <i>It is required to take part in a BAC. Looking forward to Warren County focused BAC.</i> • <i>To learn about BAC expectations and also to learn about the career exploration opportunities and WBL opportunities for Warren County students.</i> 	<ul style="list-style-type: none"> • <i>I would like to gain more business partners for our ESC programs.</i> • <i>I would like to get specific spots for some of our students to complete senior internships in Warren County by 2026.2027.</i> • <i>Work-based learning guidance and opportunities. Career exploration opportunities. Innovative way to bring this to schools in Springboro.</i> • <i>A network of like-minded work-based coordinators and industry partners to work together.</i> • <i>Do we want to be part of this BAC or stay put at MCBAC. I want to learn more.</i> • <i>Networking and connections. Share successes and address barriers.</i> 	<p><i>data showing measurable growth in in student independence an skills in WCESC being recognized as a trusted leader in innovative transition and work-place development.</i></p> <ul style="list-style-type: none"> • <i>All students have an understanding that there are resources and hands-on experiences available to them, continuing to increase the percentage of Juniors and Seniors that participate in the programs.</i> • <i>Having students actively partnering with businesses and building skills.</i> • <i>A one stop for all schools to go for resources to aid in helping students be involved with internships and opportunities.</i> • <i>Educators make more connections with businesses to create clear pathways for school and employment.</i> • <i>We would have the tools, resources, and knowledge to make a difference in the lives of our students and parents/guardians. We will continue to learn new updated</i>
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<ul style="list-style-type: none"> • <i>Network and ideas; best practices.</i> • <i>I attend BAC to learn, connect, and get inspired by how to better serve our students. We want to do better by providing experiences for students leading into the world.</i> • <i>Support our partner schools and companies. Learn about opportunities to share with students.</i> 		<p><i>information to help kids. It is all about kids.</i></p> <ul style="list-style-type: none"> • <i>Everyone in the room would have relationships with each other, and all students would be participating in WFD experiences.</i> • <i>Solid annual spots for senior internships in multiple career pathways with companies within Warren County.</i> • <i>Having alignment in our district K-12 with career education.</i> • <i>Having students involved in work-based learning and pre-apprenticeships.</i> • <i>Bring a full participating district in a BAC, not just to check out a box, but to prepare students for successful futures.</i> • <i>Cooperation. Eliminate student barriers.</i>
<p>Government Personnel Responses</p>	<p>Government Personnel Responses</p>	<p>Government Personnel Responses</p>
<ul style="list-style-type: none"> • <i>After working with MC BAC, I was inspired to be a piece of the puzzle to help with</i> 	<ul style="list-style-type: none"> • <i>There are too many blurred lines about apprenticeships/internships. There needs to be a team who can pull</i> 	<ul style="list-style-type: none"> • <i>In 3 years, I would like to see the BAC still in its infancy. BAC will be inspiring businesses, educators, and supportive</i>

<p><i>internships and earning credentials.</i></p> <ul style="list-style-type: none"> <i>This is my first BAC meeting, but I came because I would like to build more resources and connections that my youth (14-24 years of age) can benefit from.</i> 	<p><i>their resources together to create a seamless path for these programs.</i></p> <ul style="list-style-type: none"> <i>I want to get more connections that are like minded and have a passion in helping our youth to become successful in the workforce in a career that they love.</i> 	<p><i>services to create something greater and more powerful.</i></p> <ul style="list-style-type: none"> <i>Success would be like a county that is working together to build an excellent workforce. A community where when there is a need, they communicate and work together to find a solution that will help both employers and employees.</i>
<p>Businesses Responses</p>	<p>Businesses Responses</p>	<p>Businesses Responses</p>
<ul style="list-style-type: none"> <i>I came to the BAC meeting based on an invitation. I felt this opportunity provided me with a chance to be a part of the development of our emerging workforce.</i> <i>I came to help give insights from a business perspective of needs for future employers.</i> <i>Learning perspectives of challenges facing education and business partnerships.</i> <i>Apprenticeship programs accepted on all levels a good path forward for government, school, and businesses.</i> 	<ul style="list-style-type: none"> <i>I want to develop relationships with manufacturing and schools to create a pipeline for our future workforce. Expect to develop a comprehensive foundation for the pipeline.</i> <i>Influence what I see we are struggling with in the workplace.</i> 	<ul style="list-style-type: none"> <i>Success in 3 years would be to have a collaborative committee that would support the emerging workforce that works as a liaison between companies and students.</i> <i>Better candidate from local schools and an internship program in my department.</i>



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| <ul style="list-style-type: none">• <i>Participation and contribution to the conversation around current needs.</i> | | |
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