Warren County Business Advisory Council (WCBAC)

Kickoff Meeting

Date: October 3, 2025 • **Time:** 9:00–11:00 AM • **Location:** WCESC Conference Center

Objectives

- Align on the WCBAC's purpose and how we'll work together across education, industry, and government.
- Share key learnings from the Germany/Switzerland visit and how they're being piloted at Wayne Local Schools.
- Co-design the vision for Warren County's work-based learning (WBL) ecosystem and define practical next steps.

9:00–9:10 | Welcome, Goals & Purpose

Christy Even

- **Welcome & introductions**
- **WCESC BAC purpose & intended outcomes for the year**
- **How we'll work together**
- **Participant input cards:**
    - Index cards - Prompt: *Why do you come to the BAC meetings?*
    - *What do you want to get out of these BAC meetings this year?*
    - *What would success look like in 3 years?*
  - Collect at the end; we'll synthesize to inform topics and working groups.

9:10–9:15 | Meeting Format & Structure

Jenn Maynard

- **Informational Session - Large Group**
- **Industry Pillar Work - Small Group**

9:15–9:45 | Report-Out: Germany & Switzerland Study Visit

Chad Bridgman & Andreas Brockmann

- **Highlights and key take aways**
- **Transfer to Warren County:** what we're piloting at **Wayne Local Schools** (structure, partners, timeline, early metrics).
- **Q&A**

9:45 – 9:55 | Break

9:55–10:45 | Co-Design Warren County's WBL Ecosystem

Jenn Maynard

Guiding question: **What do we want the work-based learning ecosystem to look like in Warren County?**

Discussion:

1. **Vision & Components:** job shadowing, mentorship, internships, pre-apprenticeships, school-based enterprises, teacher externships, credentials
2. **Business Engagement Without Fatigue:**
    o Single point of contact? Shared calendar/portal? Tiered engagement options?
    o Standardized onboarding, safety/training, feedback loops
3. **Company Commitments:**
    o What can organizations pledge this year? (number of shadow opportunities/quarter, mentor hours/semester, site visits, mock interviews, equipment donations, advisory time)
    o Identify constraints (seasonality, supervision capacity, safety) and solutions
4. **Data We Will Track:**
    o Curriculum changes influenced by WCBAC members
    o Technical and professional skills gained by students
    o How the WCBAC and members have supported students in work-based learning
    o How work-based learning benefitted students and employers

---

10:45–11:00 | Wrap-Up & Next Steps

Christy Even & Jenn Maynard

- **Recap of action items and owners / How notes and commitments will be shared**
- **Future Meetings: Dates & Topics**
  - **December 5, 2025:** How to Hire Youth
  - **February 6, 2026:** Student Success Showcase – WBL Initiatives Working in Warren County
  - **April 17, 2026:** Lessons Learned and What's next
- **Thank you and Adjourn**
  - **Reminder:** leave feedback/index cards before you go