

Warren County Educational Service Center

Southwest Ohio Council of Governments Greater Ohio Virtual School

2024-2025

2025—Anthem HDHP

Calendar Year Deductible

- \$2,000 Single
- \$4,000 Employee + Children
- \$4,000 Family (Spousal Clause)

Employer Contribution

- \$1,000 Single
- \$1,500 Employee + Children
- \$2,000 Family

Employee Monthly

Premiums—2025

- \$159.46 Single
- \$294.76 Employee + Children
- \$414.28 Family

CVS/ Caremark Prescription

Max H S A Contribution 2025

- \$4,300 Single
- \$8,550 Employee + Children or Family Plans
- Age 55+ Catch up Amount \$1,000

Cash Option-Waive Health

- \$1,300/year second pay in June—employed prior to October 1st

2025 - VSP Vision

Employee Monthly Rates

- \$10.02 -Single
- \$23.44 Family

2025 -Delta Dental

- Employer pays 100%

Securian Life

- \$25,000 Employer paid
- Additional Optional Life

Elect or waive coverages at <https://epc-online.benelogic.com/>

Retirement

STRS/State Teachers Retirement System

275 E. Broad Street Columbus, OH 45215

888-227-7877 www.strsoh.org

Employee 14% Employer 14%

SERS/School Employees Retirement System

45 N. 4th Street Columbus, OH 45215

800-878-5853 www.sohsers.org

Employee 10% Employer 14%

Must be an employee for 5 years to be eligible for retirement benefits & meet system requirements

Personal Days—Full time

* Hired Prior to December 1st—3 days

* Hired on/after December 1st—2 days

* Hired on/after March 1st —1 day

Personal leave is to be used for business that can only be conducted during workday. Is not cumulative and cannot be used to extend vacation or holiday days.

All unused personal leave days shall be converted to sick leave days at the end of each contract year.

Sick Days

Full Time 1.25 days monthly (15 per year)

Maximum 200 days

Part time employees will be entitled to sick/ personal leave on a pro-rated basis.

Leave Requests may be taken in ¼ day increments.

Vacation Days 261-day contract

1st year - 10 days

11th year 15 days

16th year 20 days

Employee Logins

www.warrencountyesc.com Staff →

Employee Links

- *Employee Webmail*
Username ESC email address
FirstName.LastName
@WarrenCountyESC.com
Password Warren1879
- *Staff Training Public School Works Select-District*
[Warren County ESC](#)
[Southwest Ohio COG](#)
[Greater Ohio Virtual School](#)
- *Frontline (Time Sheets, Absences)*
- Text Message Notification/
Calamity Days – Login and complete. If in a district , please contact your district representative to receive district notifications

Mileage Reimbursement

- 2025 Rate—IRS .670
- Paid Monthly Staff → Employee Links
- Calculated from worksite

Countryside YMCA—Jenni

513-932-1424 Ex 168

2024 - 2025 Payroll Schedule

<u>PAY PERIOD</u>	<u>PAYDATE</u>	<u>PAYROLL DUE</u>
08-10-24 - 08-24-24	09-10-24	08-24-24
08-25-24 - 09-09-24	09-25-24	09-09-24
09-10-24 - 09-24-24	10-10-24	09-24-24
09-25-24 - 10-09-24	10-25-24	10-09-24
10-10-24 - 10-24-24	11-08-24	10-24-24
10-25-24 - 11-09-24	11-25-24	11-09-24
11-10-24 - 11-24-24	12-10-24	11-24-24
11-25-24 - 12-09-24	12-24-24	12-09-24
12-10-24 - 12-24-24	01-10-25	12-24-24
12-25-24 - 01-09-25	01-24-25	01-09-25
01-10-25 - 01-24-25	02-10-25	01-24-25
01-25-25 - 02-09-25	02-25-25	02-09-25
02-10-25 - 02-24-25	03-10-25	02-24-25
02-25-25 - 03-09-25	03-25-25	03-09-25
03-10-25 - 03-24-25	04-10-25	03-24-25
03-25-25 - 04-09-25	04-25-25	04-09-25
04-10-25 - 04-24-25	05-09-25	04-24-25
04-25-25 - 05-09-25	05-23-25	05-09-25
05-10-25 - 05-24-25	06-10-25	05-24-25
05-25-25 - 06-09-25	06-25-25	06-09-25
06-10-25 - 06-24-25	07-10-25	06-24-25
06-25-25 - 07-09-25	07-25-25	07-09-25
07-10-25 - 07-24-25	08-08-25	07-24-25
07-25-25 - 08-09-25	08-25-25	08-09-25

FMLA

- 1 year of employment to qualify and 1250 hours
- Contact HR Department-
Dawn.Schroeder@WarrenCountyESC.com

Worker's Compensation

- Contact Immediate Supervisor
- Contact HR Department –
Dawn.Schroeder@WarrenCountyESC
- Complete a first injury report and witness statement – www.warrencountyesc.com under employee links under Public-School Works
- Approved locations
Atrium Hospital – Middletown
4220 Grand Ave 513-420-4700
Bethesda Care Arrow Springs-Lebanon

403-b, 457 Providers

Voya Retirement & Annuity Co.
800-584-6001

Equitable (AXA)
513-403-6468

American Fidelity Assurance Co
Aflanserv.com

Plan Member, ING
800-874-6910

Great American Financial
513-412-1585

Ohio Public Employees Deferred Comp Program
877-644-6457

Medical/Dental/Vision/Life

Qualifying life event changes/Change Requests
epc-online.benelogic.com - Questions contact HR Dept
Dee.Wilms@WarrenCountyESC.com

Payroll Specialist-

GOVS - Katie.Brown@WarrenCountyESC.com

WCESC – Natalie.Gardner@WarrenCountyESC.com

COG Full Time Employees –
Danielle.Collins@WarrenCountyesc.com

COG Substitutes—
Julie.Prack@WarrenCountyESC.com