

Qualification Requirements for On-vehicle Transportation Staff

				School Bus Driver			Bus Aide/Attendant			Vehicle other than school bus				
		Authority	Code reference	Applicant	Annual	6 year	Applicant	Annual	5 year	Applicant	Annual	6 year	Resources	
1	Written application	best practice		yes			yes			yes				
2	Employment references	best practice		yes			yes			yes				
3	FMCSA-Clearinghouse	Federal	49 CFR Part 382, 383	yes									Sample consent form linked on ODEW Transportation website	
4	Physical (T-8)	State	ORC 3327.10 OAC 3301-83-07	yes	yes					yes	yes		Physicians' forms from ODEW	
5	BCII State background check	State	ORC 3319.39 ORC 3327.10 OAC 3301-83-06	yes		see note	yes	See note		yes	See note		Obtained through BCII	
6	BCII Federal background check	State	ORC 3319.39 OAC 3301-83-06	yes		yes	yes		yes	yes		yes	Obtained through BCII	
7	Motor Vehicle Records Check	State	ORC 3327.10 OAC 3301-83-06	yes	semiannual		no			yes	semiannual		Obtained through ODEW web reporting	
8	Drug Testing	Federal	49 CFR Part 382	yes	random					employer policy			Obtained through DOT licensed drug testing provider	
9	Alcohol Testing	Federal	49 CFR Part 382		random					employer policy			Obtained through DOT licensed drug testing provider	
10	Superintendent/Employer Certificate	State	ORC 3327.10 OAC 3301-83-06	yes	yes					yes	yes		Sample form available on ODEW Transportation website	
11	Report driver data to ODEW	State	ORC 3327.10	yes	yes	yes				yes	yes	yes	Must be reported through ODEW web reporting system	
12	Inservice	State	OAC 3301-83-10		4 hrs.			4 hrs.			2 hrs.		Provided and documented by each employer	
13	Ohio Preservice Training	State	OAC 3301-83-10	yes		yes				yes		yes	Obtained through Preservice program, Ohio Department of Education and Workforce	
14	Current Valid CDL with S/P	State, Fed	ORC Chapter 4506	yes	yes								Driver responsibility Employer should have a current copy.	
15	Must be of legal age & 2 years driving experience	State	OAC 3301-83-06	yes						yes				
16	Physically capable of lifting and managing preschool and special needs children when necessary	State	OAC 3301-83-06	yes	yes		yes	yes		yes	yes			
17	Ability to cope with stressful situations	State	OAC 3301-83-06	yes	yes		yes	yes		yes	yes			
	State background Check note:				Employees who are recertifying do not need a new state background check if the employer has already completed an initial									
	Revised Fall 2024	2024 state background check AND the employee can provide proof of being an Ohio resident for the last 5 years.												